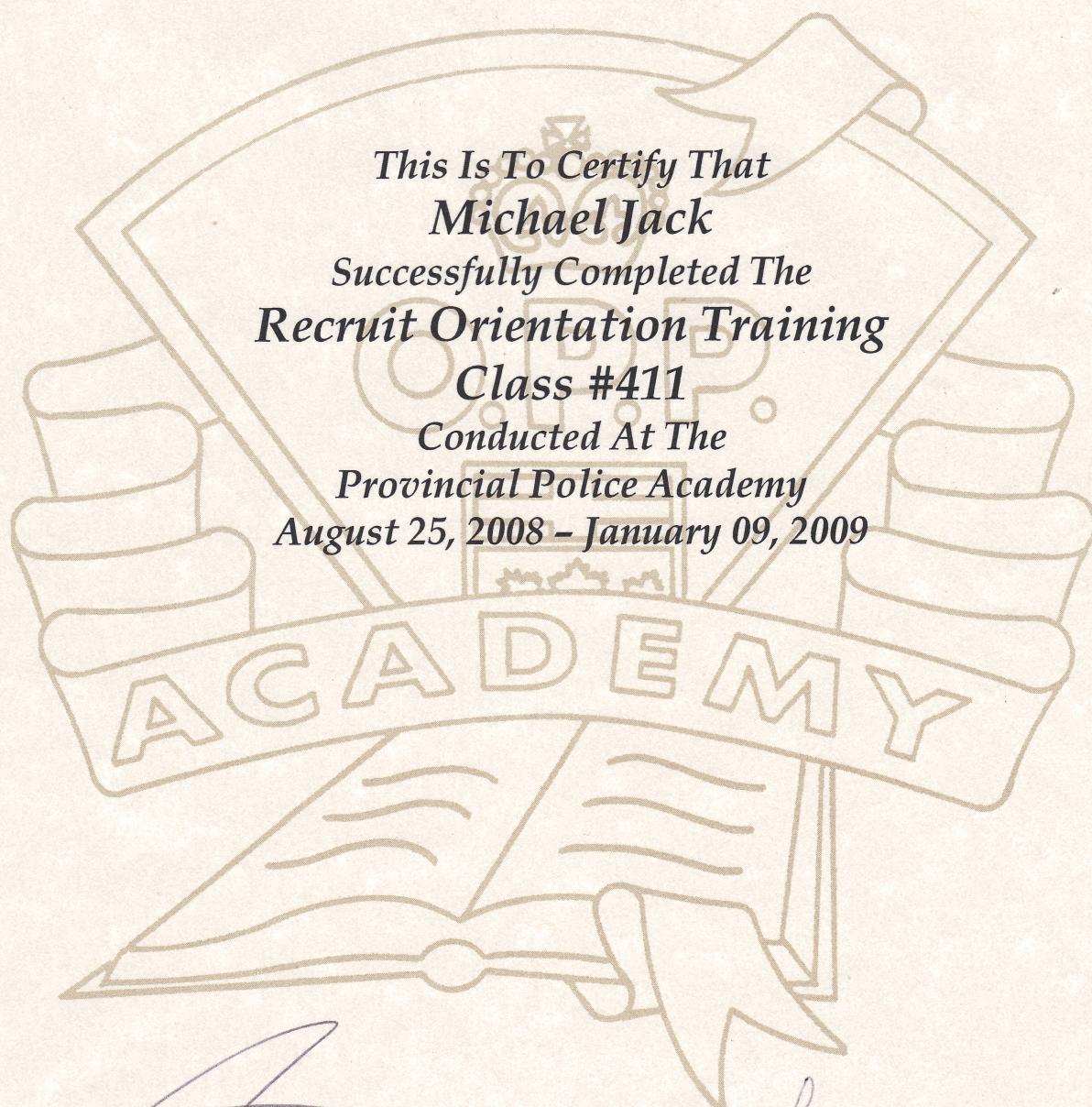




Ontario Provincial Police

*This Is To Certify That
Michael Jack
Successfully Completed The
Recruit Orientation Training
Class #411
Conducted At The
Provincial Police Academy
August 25, 2008 – January 09, 2009*



Director

A handwritten signature in black ink, appearing to read "J. B. Director".

A handwritten signature in black ink, appearing to read "S. Rose".

Course Co-ordinator



RECRUIT CORE VALUES

CORE VALUES ARE REINFORCED IN EACH RECRUIT, FROM THE FIRST EXPERIENCE WITH THE ACADEMY INSTRUCTORS TO THE WARRANT CARD AND BADGE PRESENTATIONS AT THE GRADUATION EXERCISES.

CORE VALUES AND THE VALUES OF THE OPP ARE AN INTEGRAL PART OF FORMING THE FOUNDATION OF EVERY PROVINCIAL POLICE OFFICER. THESE VALUES HAVE BEEN LEARNED AND DEVELOPED BY EACH CLASS THROUGH VARIOUS EXPERIENCES DURING THEIR TRAINING. THE LESSONS LEARNED WILL REMAIN WITH YOU ALWAYS.

AS A MEMBER OF CLASS #411, YOU HAVE SELECTED COMPASSION, TRUST, RESPECT, GENEROSITY AND PRIDE AS YOUR CORE VALUES. THESE CHOSEN CORE VALUES ARE UNIQUE TO CLASS 411, AND SYMBOLIZE YOUR COMMITMENT TO YOURSELF, THE ORGANIZATION AND THE CITIZENS OF ONTARIO.

YOU HAVE COMMITTED TO BE LOYAL TO THESE CLASS CORE VALUES AS WELL TO THEIR MEANING.

ALL OF YOU HAVE BEEN GIVEN A CLASS CORE VALUES CARD CONTAINING THE VERY VALUES BY WHICH YOU STAND FOR. THE CARD IS INTENDED TO ASSIST YOU IN STRENGTHENING AND SUSTAINING THESE VALUES. IT WILL SERVE AS A REMINDER DURING TIMES OF CHALLENGE AND PROVIDE GUIDANCE, DIRECTION AND A PILLAR OF SUPPORT AT ALL TIMES.

THEY ARE WHAT YOU STAND FOR, CARRY IT PROUDLY.

**J.E. Tod, Superintendent
Director – Provincial Police Academy
Class #411**